

GENDER PAY GAP

REPORT 2025

KSN Construction Consultants is pleased to present its 2025 Gender Pay Gap report.

The Gender Pay Gap refers to the average difference in pay between men and women in an organisation, regardless of their role or seniority. It does not mean unequal pay for the same role. On our reporting date in June 2025, KSN employed 94 staff members (74 male and 20 female employees), with women representing over one-fifth of our workforce and steadily growing. Through inclusive development and career-pathway initiatives, we are actively working to reduce this gap within our workforce, affording everyone an opportunity to grow.

